

## **Human Resources**

### **AIM:**

This module is designed to enable the learner to understand the needs and potentials of workers and maximise own contribution to the achievement of organisational purposes through the design of effective policies, systems and development strategies.

### **OBJECTIVES:**

By the end of this module the learner should be able to:

1. Establish a biblical framework and principles for human resource management.
2. Understand and critically analyse current theories and concepts of human resource management.
3. Demonstrate sensitivity to issues of gender, youth, culture and ethics as they relate to maximisation of human potential.
4. Develop and implement innovative human resource strategies, systems and policies within various organisational contexts.
5. Apply technical human resource skills in organisational settings.
6. Evaluate human resource management practices in selected organisations and propose strategies for improvement.