

Organisational Development

AIM:

To enable the learner to understand the nature and dynamics of institutional growth, management of change, and capacity building. This module will focus on the organisational system analysis for leadership change and performance. Students will need to do preliminary study on organisational behaviour, culture and development. During the in-class module, the lecturer will assist the student to synthesise theoretical organisational concepts into a framework for organisational change and implementation. In the major essay, the student will perform an evaluation of an organisation and suggest practical recommendations for change and improvement.

OBJECTIVES:

By the end of module the learner should be able to demonstrate skills to:

1. Diagnose the characteristics of an organisation in light of biblical principles.
2. Convert organisational values into behavioural change that supports improved organisational performance.
3. Evaluate their organisation and examine steps in Organisational Development intervention for modelling organisational change.